

Institution of Taiwan Tech Off-Campus Internship Agreement for the Academic Year of _____ (Employment Relationship Version)

08/11/2022 Amended and passed by 27th Off-campus Internship Committee Meeting

This Agreement is entered into by and between the following parties with respect to their joint handling of matters in connection with off-campus internship and education:

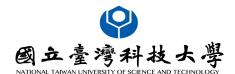
(Collaborating entity)	(hereinafter, "Party A)	
(National Taiwan University of Science &	Technology)	(hereinafter,
"Party B")		

Pursuant to the Regulations for the Implementation of Industry-Academic Cooperation at Institutions of Higher Education and the Labor Standards Act and related labor laws and regulations, Party A will employ Party B's student(s) as a formal employee(s) (under an employment relationship) in a work-type off-campus internship. The parties have agreed to the following terms and conditions:

1. Duties and responsibilities of Party A:

- (1) Participate in the planning of the off-campus internship program and, based on the individual internship plans of each (of the) student(s), provide the student(s) with relevant practical training. Arrange assignments to different departments and the working schedule for the intern(s) to conduct training in various practical skills.
- (2) Be responsible for the student(s)' pre-internship safety training, deployment and configuration of safety equipment at the internship venue, and the planning of relevant vocational safety and health measures.
- (3) If Party A has established a labor union, it shall inform the labor union of the employment of off-campus student-interns and the number of offcampus student interns
- (4) Receive regular on-site visits by internship counselors assigned by Party B to understand the students' adaptation process and situation, and Party A's implementation of the internship contract. The internship counselor and Party A are jointly responsible for counselling and guiding the student interns. .

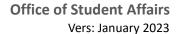


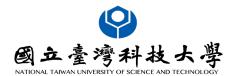


2. Duties and responsibilities of Party B:

- (1) Establish an off-campus internship committee(s) at the relevant level(s) in accordance with Article 6 of the Regulations for the Implementation of Industry-Academic Cooperation at Institutions of Higher Education and be responsible for tasks related to off-campus internship mechanisms.
- (2) Properly plan the off-campus internship program based on departmental development and professional core competencies and formulate an Individual Student Internship Plan for the student before the internship.
- (3) Party B is responsible for assessing the safety of the work environment of Party A as internship-providing entity, and the rights and interests in connection with the internship.
- (4) Party B shall assign internship counselors to make regular site visits and conduct counseling at Party A to gain an understanding of how the student(s) are adapting to the internship and of Party A's implementation of the internship agreement. The internship counselor and Party A are jointly responsible for counselling and guiding the student interns.

3. Internship period: from	m	_(dd/mn	n/yyyy) to _	(dd/mm/yyyy)
4. Internship location:				
(1) Address: Co	Fl., No.,	Rd./St.	Dist	County/City
(2) Party A may not cha	nge the lo	cation of	the internsh	ip without having
obtained the consent	t of Party E	3 and the	student(s).	
5. Daily internship hours	: The inte	rnship ho	ours that Par	ty A arranges for a
student(s) shall comply	with labo	r laws an	d regulation	S.
(1) Daily regular intern	ship hours	and rest	time: The re	gular internship hours
may not exceed 8 ho	urs per da	y and ma	y not exceed	40 hours per week.
From(hr/min)	to(hr	/min), t	he workin	g hours are hours
per day.				
(2) Without having obta	ained the o	consent o	f Party B and	l Party B's student(s),
Party A may not exte	nd the wo	rking tim	e or require	the student(s) to work
on a weekly rest day	or holiday	7.		
6. Internship wages and	related be	enefits: F	Party A shall	duly pay wages to Party
B's student(s). The stan	dards for o	calculatio	n of the wag	es and other related
benefits are as follows:				
(1) Wages: 🗌 Ta	iwan dolla	rs (TWD)) will be paid	per month.
☐Hourly ¡	oaid wage:			

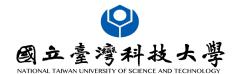




The wages may not be lower than the basic (minimum) wage in the current fiscal year. The wage paid by Party A shall be paid in full to the student intern and shall be remitted directly into the student's account by means of transfer through a financial institution. Party A may not make any advance deduction from the wages of Party B's student as a penalty or compensation payment.

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from the wages of Party B's student as a penalty or compensation payment.
(2) Benefits
1. Dormitory accommodation: None Provided free of charge
Provided at a charge of TWD per month.
2. Meals: None Provided free of charge Provided at a charge of
TWD per meal.
3. Transportation provided / transportation subsidy: \square None \square Provided
free of charge $\ \square$ Provided at a charge of TWD $\ __$ per month $\ \square$
Transportation allowance of TWD per month.
4. Other benefits:
(3) Other labor rights and interests
Breaks, holidays, regular leave, and rest days shall be handled in
compliance with the provisions of relevant labor laws and regulations
including the Labor Standards Act, the Act of Gender Equality in
Employment, and the Regulations of Leave-Taking of Workers.
7. Insurance and retirement pension: During the internship period, Party A
shall handle the enrollment of Party B's student in Labor Insurance, Labor
Occupational Accident Insurance, Employment Insurance and National Health
Insurance, and make labor retirement fund payments, in accordance with
applicable laws and regulations, and duly pay the insurance premiums. Party I
shall enroll the student in off-campus internship group accident insurance and
pay the insurance premiums.
8. Counseling and transfer in case of problems:
If an intern does not adapt well during the internship period, the parties shall
jointly provide counseling. If according to Party B's evaluation or the intern's
own assessment, the intern continues to be unable to adapt, Party B shall call
for termination of the agreement, and arrangements shall be made for the
intern to transfer to another internship entity or enroll in an study program as
an alternative .
9. Internship dispute resolution and handling:
(1) The parties agree that the following body shall coordinate the resolution o
disputes:(The parties may agree





for disputes to be handled by an off-campus internship committee or an oncampus unit.)

(2) Relevant personnel shall be invited to participate in the dispute-handling process. If necessary, labor-related legal experts and scholars may be invited to attend meetings.

10. Internship performance assessment and issuance of internship certificates: Both parties shall jointly evaluate the student's internship performance and the content of the internship report according to the standards set by the student's internship plan or internship program plan, and award credits to those who pass the evaluation and issue a written certificate of internship as needed.

11. Effectiveness, termination, and rescission of the Agreement:

- (1) This Agreement will take effect from the date it is signed.
- (2) The parties shall stipulate the conditions for termination and rescission of this Agreement. If Party A seriously injures rights or interests of a student, Party B may demand the termination or rescission of the Agreement, and may duly claim damages from Party A.
- 12. In the event any dispute arises between Parties A and B out of or in connection with this Agreement, and judicial relief is pursued, the Parties mutually agree to the venue and jurisdiction of the Taiwan Taipei District Court in the first instance.
- 13. Any matters not fully provided for in this Agreement shall be governed by the provisions of relevant laws and regulations including the Regulations for the Implementation of Industry-Academic Cooperation at Institutions of Higher Education, the Labor Standards Act, the Labor Insurance Act, the Labor Occupational Accident Insurance and Protection Act, the Employment Insurance Act, and the Labor Pension Act.
- 14. This Agreement is made in duplicate originals, with one each to be kept by Party A and Party B.

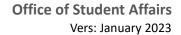
This Agreement is made by and between:
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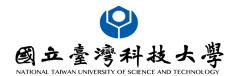
Party A:

Responsible person:

Address:

Business administration number:





Party B: National Taiwan University of Science and Technology

President: Jia-Yush Yen

Address: No. 43, Section 4, Keelung Road, Daan District, Taipei City

Business administration number: 04126516

This ____day of ____, <u>2023</u>